



VEDANTA PLACEMENT AGENCY



Terms and
conditions



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Terms & Conditions

Vedanta Placement Agency – Candidate Overview

This document sets forth the official Terms & Conditions, policies, responsibilities, and professional expectations applicable to all candidates registering with Vedanta Placement Agency.

By registering with the Agency and proceeding further, the candidate acknowledges and enters into a legal and professional agreement governed by these Terms & Conditions.

Purpose of This Document

The objective of this document is to ensure clarity, transparency, and mutual understanding between the candidate and Vedanta Placement Agency throughout the recruitment and placement process.

Coverage of Terms & Conditions

This document governs all aspects of the agency–candidate relationship, including but not limited to:

- Registration procedure and applicable fees
- Eligibility and profile evaluation criteria
- Submission and verification of documents
- Interview, demo, and selection process
- Joining commitment and professional conduct
- Service charge structure, payment timelines, and penalties
- Refund and non-refund policies
- Confidentiality, ethics, and professional behavior
- Communication guidelines and discipline
- Blacklisting conditions and consequences
- Legal rights and dispute resolution

Candidate Awareness & Responsibility

Candidates are required to carefully read, understand, and comply with every clause of this document. These policies are designed to maintain professionalism, fairness, and ethical standards.

Failure to comply with the Agency’s policies may result in:

- Cancellation of registration
- Blacklisting from future opportunities
- Financial penalties
- Legal action, where applicable

Candidate Obligations

By proceeding with registration, the candidate agrees to:

- Read and fully understand this Terms & Conditions document
- Provide accurate, complete, and genuine information
- Submit authentic documents for verification
- Attend interviews and demos as scheduled
- Maintain professional conduct at all stages
- Pay applicable service charges within the specified timeframe

Acceptance of Terms

By signing or digitally accepting this document, the candidate confirms complete understanding and unconditional acceptance of all policies, rules, and obligations stated herein.

This document shall be treated as legally valid and binding, subject to applicable laws and jurisdiction.



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TERMS & CONDITIONS (SUMMARY)

The following Terms & Conditions govern the professional relationship between the candidate and Vedanta Placement Agency. By registering with the Agency, the candidate agrees to comply with all policies stated herein.

- **Registration:** A non-refundable registration fee of ₹1,000 is payable. Registration remains valid for six (6) months.
- **Eligibility:** Candidates must meet eligibility criteria as prescribed by the hiring institution.
- **Documents:** Submission of genuine and verifiable documents is mandatory. Any misrepresentation may result in cancellation without refund.
- **Interviews & Demos:** Attendance as scheduled is compulsory. Non-attendance may lead to removal from opportunities.
- **Selection & Joining:** Final selection rests solely with the hiring institution. Candidates must honor joining commitments once selected.
- **Service Charges:** The candidate agrees to pay 50% of the gross first-month salary as service charges within 12 hours of salary receipt.
- **Refund Policy:** Registration fees are strictly non-refundable under any circumstances.
- **Payment Default:** Delay or failure in payment may attract penalties, service suspension, or legal action.
- **Job Commitment:** A minimum service period of 90 working days is required unless otherwise agreed in writing.

These terms shall be deemed legally binding and enforceable, subject to the jurisdiction of Patna, Bihar.

PAYMENT, CONFIDENTIALITY & LEGAL COMPLIANCE

- The candidate agrees to remit the applicable service charge within twelve (12) hours of receipt of the first salary.
- Failure to make payment within the stipulated period shall attract a late penalty of ₹300 per day until the outstanding amount is cleared in full.
- Non-payment beyond seven (7) days shall be treated as a material breach of contract under the Indian Contract Act, 1872, and may result in recovery proceedings, blacklisting, and suspension or termination of all placement services.
- The candidate shall maintain strict confidentiality and shall not misuse, disclose, or share any employer, school, or Agency information. Any such violation may attract action under applicable laws, including the Information Technology Act, 2000, wherever applicable.
- These terms shall be deemed legally binding and enforceable, subject to the exclusive jurisdiction of Patna, Bihar.



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Candidates must:

- Follow the school's internal guidelines and rules
- Be punctual and cooperative
- Maintain decorum and professionalism at all times

Candidates must not share or misuse:

- School contact information
- Job leads
- Agency reference letters or documents

Approaching a school directly or through any third party after receiving the lead from the Agency will result in:

- Immediate blacklisting
- Legal action under data breach or professional misconduct

Registration fee is strictly non-refundable under any condition:

- Rejection by school
- Voluntary withdrawal by candidate
- Change of mind

The service charge is also non-refundable once the candidate has received their salary and the due period for payment has begun.

Refunds will not be entertained for dissatisfaction with salary, location, or working conditions post joining

BEHAVIORAL CODE OF CONDUCT

Candidates must always:

- Be respectful and honest in communication
- Maintain professional appearance and behavior
- Refrain from abusive language or harassment
- Avoid any disputes with the employer during tenure

Complaints from employers regarding attitude, communication, or ethics will be taken seriously and may result in blacklisting. COMMUNICATION GUIDELINES**

All communication from the Agency will be done via:

- WhatsApp (only through registered numbers)
- Email -vedantaplacementagency@gmail.com
- Direct phone calls

Candidates must:

- Respond within 24–48 hours to all official communications
- Keep their registered mobile number and email active
- Inform the Agency of any number/email changes

Failure to communicate may result in cancellation of interview or job opportunity.



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LEGAL RIGHTS & DISPUTE RESOLUTION

The Agency reserves the right to: Modify these terms at any time Cancel registration for violation of any rule All legal matters shall be handled under the jurisdiction of Patna, Bihar

DECLARATION & ACCEPTANCE

I, Mr./Ms. _____, hereby solemnly declare that I have thoroughly read, understood, and willingly accepted all the terms and conditions stated in this document of Vedanta Placement Agency.

I confirm that all personal, academic, and professional details provided by me are true, accurate, and complete. I understand that any false or misleading information may result in immediate cancellation of my registration without any refund.

I hereby agree to pay a service/registration fee of ₹ _____ (Rupees _____ only) to Vedanta Placement Agency, as mutually agreed, for availing recruitment and placement assistance services.

I clearly acknowledge and accept that the aforesaid amount is non-refundable under any circumstances once paid, irrespective of selection, joining, delay, or personal decision.

I further understand that Vedanta Placement Agency functions solely as a placement facilitation and consultancy service provider and does not guarantee employment, salary structure, job continuity, or service conditions, which are solely governed by the hiring institution.

I agree to abide by all rules, policies, and professional ethics of the agency. Any breach, non-compliance, or misconduct on my part may lead to termination of services and may attract legal action, if deemed necessary.

This declaration shall be deemed to constitute a lawful and binding agreement, enforceable in accordance with applicable laws, and subject exclusively to the jurisdiction of Patna, Bihar.

Signature of Candidate

Candidates agree to resolve disputes through formal communication before taking legal recourse.